

THE FOLLOWING THREE
CONSTITUTIONAL
CHANGES WILL BE VOTED
ON AT THE OCTOBER
TRENTON METRO AREA
LOCAL GENERAL
MEMBERSHIP MEETING

Constitutional Change

Article VI, Section 8

Whereas the Trenton Metro Area Local recognizes the need to offer the best representation as possible for all crafts.

And Whereas the current language in Article VI Section 8 only has one Director to represent VMF Employees and Tractor Trailer Operators.

And Whereas the current language in Article VI section 8 states the following:

<u>Director – Motor Vehicle Craft</u>: He shall work under the direction of the President. He shall be responsible for the administration of his crafts. He shall be responsible for the processing craft grievances subject to the direction of the President. Policy decisions affecting large numbers of craft employees must first be approved by the President. Stewards will be recommended for consideration by the Craft Director and appointed by the President. He shall be an automatic delegate to the State Convention and National Convention. The Motor Vehicle Craft Director shall be paid \$1200.00 plus dues annually and documented expenses for the discharging of his duties.

And Whereas the VMF Employees and the Tractor Trailor Operators would benefit from having a Director that specializes in representing each separate group of employees.

Therefor be it resolved

That the following language replace the current language in Article VI Section 8 upon the current position being vacated

Directors – Motor Vehicle Craft (A-VMF, B-Transportation): The two (2) Craft Directors shall work under the direction of the President. They shall be responsible for the administration of their crafts. Motor Vehicle Craft Director A shall be responsible for the processing of Trenton Vehicle Maintenance Facility grievances subject to the direction of the President. Motor Vehicle Craft Director B shall be responsible for the processing of Transportation related grievances (Tractor Trailor Operators and Dispatchers) subject to the direction of the President. Policy decisions affecting large numbers of craft employees must first be approved by the President. However, any and all matters that affect the employees of the Motor Vehicle Craft as a whole (both VMF and Transportation), will have the Director with the most seniority as a Union official for the APWU take precedence. They will be responsible for making any decisions that concern both crafts and will work to resolve them subject to the direction of the President. Stewards will be recommended for consideration by the Craft Directors and appointed by the President. They shall be an automatic delegate to the State Convention and National Convention. Each Craft Director shall be paid \$600.00 plus dues annually and documented expenses for the discharging of their duties. For Local Election purposes Vehicle Maintenance Facility employees will vote for the Motor Vehicle Craft Director A position and Transportation employees will vote for the Motor Vehicle Craft Director

Additionally any mention of Motor Vehicle Craft Director in the Trenton Metro Area Local Constitution and Bylaws will be replaced with Motor Vehicle Craft Directors(A,B)

Submitted by Brandon Lyle

Bh Zh 9/11/2021

Constitutional Change

Article XI, Section 1

Whereas the Trenton Metro Area Local is comprised of employees with jobs with a variety of start times and days off.

And Whereas the current language in Article XI Section 1 mandates a specific date and time to conduct the Union Meeting with no flexibility to schedule the meeting by taking into consideration the availability of the members ability to participate in the Union Meetings.

And Whereas the current language in Article XI section 1 states the following:

The TMAL shall meet the second Saturday of each month at a place designated by notice, posted on all APWU bulletin boards no later than the Tuesday prior to the general meeting. Meetings shall begin at 7 PM except for the months of July, August, and December, when no general meeting will take place.

Therefor be it resolved

That the following language replace the current language in Article XI Section 1 cited above.

The Trenton Metro Area Local shall meet at a date, place and time which will be predetermined by majority vote consensus of the executive board and posted on all APWU bulletin boards and the Union Website no later than December 31st for the following year. Additionally, no later than the Tuesday prior to the general meeting a reminder posting will be place on all APWU bulletin boards and the Trenton Metro Area Local Website. No general meeting will take place during the months of July, August, and December.

Submitted by Brandon Lyle

31 9/11/202\

Constitutional Change

Article VI

Whereas the Trenton Metro Area Local's reliance on technology has increased and it has become even more indispensable in order to keep with the demands placed on us by the fast paced and ever-changing nature of the world.

And Whereas there is no position identified in the Trenton Metro Area Local Constitution and By-Laws to maintain the variety of equipment related to information technology that is so integral to the functioning of the Union.

Therefor be it resolved

That the following language be added to Art VI of the Trenton Metro Area Local Constitution and By-Laws:

SECTION 13. <u>Information and Technology Officer:</u> He shall work under the direction of the President. He shall be responsible for assisting with maintaining and updating all items related to information technology such as, but not limited to, the maintenance of the website, computers, printers and databases. The Information and Technology Officer shall be paid \$600.00 plus dues annually and documented expenses for the discharge of his duties.

Submitted by Brandon Lyle

Bh 2/ 9/11/2021