

# On Workers Memorial Day Postal Workers Demand Dignity & Respect

APWU  
Postal Workers  
Deserve  
**Dignity  
&  
Respect**

On April 28 members of the American Postal Workers Union are joining millions of workers around the world in observing **Workers Memorial Day**.

This year, we are kicking off our campaign against one of the biggest safety challenges we face. **Toxic work environments!**

- Toxic workplaces hurt individual postal workers, who suffer effects on our mental and physical health.
- Toxic workplaces create physical hazards, as workers are unable to meaningfully report dangerous workplaces to managers who refuse to listen.
- Toxic workplaces hurt the service we provide to the public. They lower morale, drive workers out of the Postal Service, and create a vicious cycle of worsening working conditions and poorer service.

This **toxic environment**, together with the **crisis of short staffing** across the country is **hurting our jobs** and **hurting the public**.



## TAKE ACTION AGAINST TOXIC WORK ENVIRONMENTS ON APRIL 28

Take the survey!

Wear a campaign sticker!

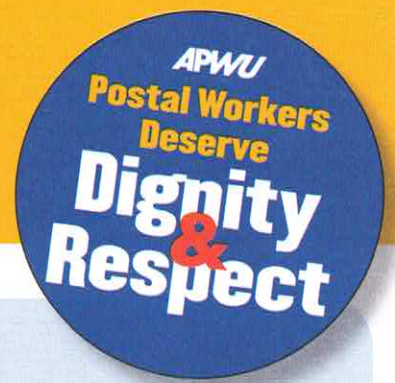
Join a local action!

Find out more at [www.apwu.org/safe](http://www.apwu.org/safe)



Mark Dimondstein, President  
Charlie Cash, Industrial Relations Director

# Workplace Environment SURVEY



Return this union survey in the enclosed envelope or complete the survey online by scanning the QR code with your smartphone camera, or at:  
[apwu.org/workplace-environment-survey](http://apwu.org/workplace-environment-survey).

1) On a scale of 1-5, how do you rate your workplace environment? (One being the most unsatisfactory, five being the most satisfactory).

- 1     2     3     4     5

2) How would you rate worker morale in your workplace? (One being very poor, five being very good).

- 1     2     3     4     5

3) Do any of the following affect morale in your workplace?

- Toxic Work Environment
- Sexual Harassment
- Bullying
- Bias or Unfair Treatment
- Discrimination
- Favoritism
- Harassment
- Retaliation
- Other \_\_\_\_\_
- None of the above

4) Have you personally experienced or witnessed a toxic work environment in the last two years?

- Yes     No

5) In your opinion, is your workplace properly staffed?

- Yes     No

6) If you previously answered no to question 5, what impact does inadequate staffing have on your work environment?

Answer: \_\_\_\_\_  
\_\_\_\_\_

7) If you have witnessed or experienced a toxic work environment, did you take any of the actions below to address the situation?

- Contact your union representative
- File EEOC complaint
- Write a statement on the issue
- Contact congressional representation
- File Form PS 1767 "Report of Unsafe Working Conditions"
- Sign petitions
- Raise concerns at Stand-Up Talks
- Engage in informational pickets and/or press events
- Discuss the issue with co-workers or at a union meeting
- Other \_\_\_\_\_

8) If you have taken any of the above actions, did they help to resolve the issue?

- Yes     No

How so? \_\_\_\_\_  
\_\_\_\_\_

9) Management in my facility has been properly trained to carry out their duties:

- Strongly Agree     Somewhat Agree     Neutral     Somewhat Disagree     Strongly Disagree

Management in my facility are fair and effective supervisors of the workforce:

- Strongly Agree     Somewhat Agree     Neutral     Somewhat Disagree     Strongly Disagree

Management treats employees with dignity and respect:

- Strongly Agree     Somewhat Agree     Neutral     Somewhat Disagree     Strongly Disagree

10) In the future, would you be willing to do any of the following to address a toxic workplace environment issue?

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li><input type="radio"/> Contact your union representative</li> <li><input type="radio"/> File EEOC complaint</li> <li><input type="radio"/> Write a statement on the issue</li> <li><input type="radio"/> Contact elected representatives</li> <li><input type="radio"/> File Form PS 1767 "Report of Unsafe Working Conditions"</li> </ul> | <ul style="list-style-type: none"> <li><input type="radio"/> Sign petitions</li> <li><input type="radio"/> Raise concerns at Stand-Up Talks</li> <li><input type="radio"/> Engage in informational pickets and/or press events</li> <li><input type="radio"/> Discuss the issue with co-workers or at a union meeting</li> <li><input type="radio"/> Other _____</li> </ul> |
|--|---|

11) List the three changes that would most improve your workplace environment.

- 1) \_\_\_\_\_  
\_\_\_\_\_
- 2) \_\_\_\_\_  
\_\_\_\_\_
- 3) \_\_\_\_\_  
\_\_\_\_\_

Your Information:

(Optional) First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Employee Identification Number (EIN) (Optional) \_\_\_\_\_

Facility Name, City, and State \_\_\_\_\_

Facility Finance Number \_\_\_\_\_

Employee Status:  FTR     FTF     PTR     PTF     PSE

Employee Craft \_\_\_\_\_ Length of Service \_\_\_\_\_

**Your participation in this important union survey is very much appreciated. Information gathered here will be used to strengthen our fight for dignity and respect, and for safer, properly staffed workplaces. Your identifying information will be kept confidential.**