

Constitutional Change

Article VI

Duties/Salaries of Officers

**Whereas** Article 34 of the American Postal Workers Union Collective Bargaining Agreement states "The principle of a fair day's work for a fair day's pay is recognized by all parties in this agreement"

**And Whereas** there has been a historical rise in the cost of living.

**And Whereas** the APWU negotiates to have employees receive annual raises during every contract negotiation.

**And Whereas** the Officer's Salaries as outlined in Article VI of the Trenton Metro Area Local By-Laws has not been increased in over a decade.

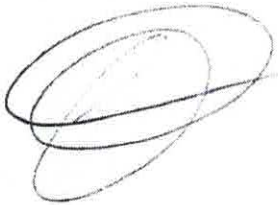
**And Whereas** the Director of Industrial Relations position is the only Director position that is dramatically less than all the other Director positions.

**And Whereas** the Legislative Officer salary is drastically lower than the other Officer salaries.

**Be it resolved** those positions outlined in Sections 1, 2, 4, 5, 6, 7, 8, 9, 10, 11 and 13 of Article VI have their salaries increased by fifty percent of their current amount retroactive to January 1<sup>st</sup>, 2024.

**Be it further resolved** that the salary for the Director of Industrial Relations be increased to match the Clerk, Maintenance, and Motor Vehicle Craft Directors retroactive to January 1<sup>st</sup>, 2024.

**Be it further resolved** that the salary for the Legislative Officer be increased to match the Information and Technology Officer retroactive to January 1<sup>st</sup>, 2024.



Christina Quinonez

The Constitutional Change above was approved at the February 2024 Trenton Metro Area Local General Membership Meeting.