

COLA For Employees Covered by the National Agreement

In July, the final month of the six-month adjustment period for the second COLA under the 2024 Agreement, the CPI-W Unadjusted Index (1967=100) increased from last month to 942.307, an increase over the January 2025 index point upon which employees received the last COLA.

Based on the July 2025 Index, the second COLA adjustment will be:

Monthly Tracking	Amount
Per Annum	\$811.00
Per Pay Period	\$31.20
Cents Per Hour	\$0.39

Under the 2024-2027 National Agreement, employees accrued the following adjustments totaling \$1,206.00:

#	Amount	Effective Date	Pay Period	Pay Date
1	\$395.00	March 08, 2025	07-2025	March 28, 2025
2	\$811.00	September 06, 2025	20-2025	September 26, 2025